

Implementation of Board diversity

The Bank's board of directors consists of 15 directors, 3 directors who are employees account for 20%, 6 natural person directors account for 40% (including 5 independent directors, accounting for 33.3%), 1 director with managerial status accounts for 6.6%, and In order to pay attention to gender equality in the composition of the board of directors, we will aim to increase the number of female directors to 33% (Currently, there are 12 male directors accounting for 80% and 2 female directors accounting for 20%. One vacancy will be filled by the Ministry of Finance.). Members generally have skills in banking, finance, risk management and Asset management and other fields of experience and expertise, the relevant implementation is as follows:

January 11, 2024

Core Item Name of Director		Basic Composition					Independence (Note3)	Industry Experience				Professional Skills					GICS relevant Work experience
		Nationality	Gender	Concurrent Role as Bank Employee	Age (Note 1)	Tenure of Independent Director (Note 2)		Bank	Securities	Insurance	Asset Management	Accounting	Finance	Risk Management	Human Resources	Legal	
Non-executive Director	Pei-Jean Liu	R. O. C	Female		■		v	v		v	v	v	v	v	v		Finance
Executive Director	Chih-Chien Chang	R. O. C	Male	v	■			v	v	v	v	v	v	v	v		Finance
Non-executive Director	Chun-Hsien Yeh	R. O. C	Male		●		v	v		v	v	v	v	v			-
Non-executive Director	Chao-Tsung Teng	R. O. C	Male		■		V	V		V	V	V	V	V	V		Finance
Independent Director	Xin-Wu Lin	R. O. C	Male		●	◆	v	v	v	v	v	v	v	v	v		Finance,IT
Non-executive Director	Hung-Sheng Yu	R. O. C	Male	v	●			v	v	v	v	v	v	v	v		Finance
Non-executive Director	Sui-Ying Wang	R. O. C	Female		○		V			V	V		V	V			-
Non-executive Director	Ho-Chyuan Chen	R. O. C	Male		●		v	v		v	v	v	v		v		-
Non-executive Director	Tzu-Hao Tsa	R. O. C	Male		○		v	v	v	v	v	v	v				IT
Non-executive Director	Kuo-Chang Huang	R. O. C	Male	v	●			v	v	v	v	v	v	v			Finance
Independent Director	Che-Nan Wang	R. O. C	Male		★		v	v	v		v	v	v	v	v		Finance
Independent Director	Jin-Long Liu	R. O. C	Male		■	◆	v	v	v	v	v	v	v	v			Finance,IT
Independent Director	Yung-Cheng Chuang	R. O. C	Male		●	◇	v	v	v	v			v	v	v		Finance
Independent Director	Shao-Yuan Chang	R. O. C	Male		★	◇	v	v	v	v	v	v	v	v			Finance
Independent Director	Chiou-Mien Lin	R. O. C	Female		●	◇	v	v	v		v	v	v		v		-

Note 1 TBB has a single track board of directors. External director independence is based on the following criteria. A director must be a non-executive director and meet 4 or more of the 9 benchmarks, 2 of which must be out of the first three.

(1) The Director did not serve as a senior executive of the Bank.

(2) The Director and his/her family members did not accept an amount exceeding US\$ 60,000 from the Bank or any subsidiary, except those permitted by the US SEC 4200.

(3) The family members of the Director did not serve as senior executives of the Bank or any subsidiary.

(4) The Director is not the consultant of the Bank or the management team, and does not share an interest with the consultant of the Bank.

(5) The Director does not share an interest with the Bank's major customers or suppliers.

(6) There is no service contract relationship between the Director and other enterprises or their management team.

(7) The Director does not share an interest with non-profit organizations which are mainly donated by the Bank.

(8) The Director did not work or act as a partner in the Bank's external auditing organizations.

(9) There is no conflict of interest between the Director and the independent operation of the Board of Directors.

※Chih-Chien Chang, Hung-Sheng Yu and Kuo-Chang Huang are internal directors, and the independence criteria of external directors do not apply

Note2 ○ Age 50 and under ● Age 51-60 ■ Age 61-70 ★ Age 70 and above

Note3 ◇ In office 3 years or shorter ◆ In office 3 to 9 years △ In office 9 years or longer