

Professional Knowledge and Independence of Directors

January 11, 2024

| Name | Qualification and Experience | Independence | Number of Other Public Companies Serving as an Independent Director |
|------------------|--|---|---|
| Pei-Jean Liu | Has five years or more of working experience as a bank manager or above and has professional qualifications in banking, business, finance, accounting, etc. | <ol style="list-style-type: none"> Does not have a spouse or relative within the second degree of kinship who is also a TBB' s director. Is not an employee at TBB or any of its subsidiaries. Has not worked at TBB' s external audit institution or as a partner of the audit institution. Has not served as a member of the senior management of TBB' s consulting firm. | 0 |
| Chih-Chien Chang | Has five years or more of working experience as a bank manager or above and has professional qualifications in banking, business, finance, accounting, etc. | <ol style="list-style-type: none"> Does not have a spouse or relative within the second degree of kinship who is also a TBB' s director. Has not worked at TBB' s external audit institution or as a partner of the audit institution. Has not served as a member of the senior management of TBB' s consulting firm. | 0 |
| Xin-Wu Lin | Has served as the head of the Taiwan Institute of Economic Research for more than five years, an independent director of a bank for more than four years, and an independent director of other publicly listed companies; a member of TBB' s Audit Committee, Remuneration Committee, Sustainable Development Committee and Digital Transformation Committee with professional qualifications in business, economics, finance, accounting, etc. ; and is not in any circumstances under Article 30 of the Company Act. | <ol style="list-style-type: none"> Does not or the spouse or relative within the second degree of kinship thereof does not hold TBB' s shares by themselves or by nominee arrangement. Does not have a spouse or relative within the second degree of kinship who is also a director. Has not or the spouse or relative within the second degree of kinship there of has not served as a director, supervisor, or employee at TBB or its affiliates Has not or the spouse or relative within the second degree of kinship there of has not served at a company with specific relations with TBB (under Article 3, paragraph 1, subparagraphs 5 to 8 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies) Has not obtained remuneration for providing business, legal, financial, accounting, or other services to TBB or its affiliates in the last two years. In not a senior manager at TBB or any of its subsidiaries. | 2 |
| Chao-Tsung Teng | He worked in the Bank of Taiwan, from the grassroots level (June 1985) to the director of the human resources department of the head office (July 2022). He has more than 38 years of banking work experience and is familiar with banking business. When he was the Director of the Human Resources Department of the Head Office, he handled the "111 Annual Human Resources Business Performance Appraisal" and was ranked first in the institutional group by the Ministry of Finance, with excellent results. | <ol style="list-style-type: none"> Does not have a spouse or relative within the second degree of kinship who is also a TBB' s director. Is not an employee at TBB or any of its subsidiaries. Has not worked at TBB' s external audit institution or as a partner of the audit institution. Has not served as a member of the senior management of TBB' s consulting firm. | 0 |
| Chun-Hsien Yeh | Has many years of working experience as a university professor in economics and at the Chung-Hua Institution for Economic Research; has professional qualifications in business, economics, finance, etc. | <ol style="list-style-type: none"> Does not have a spouse or relative within the second degree of kinship who is also a TBB' s director. Is not an employee at TBB or any of its subsidiaries. Has not worked at TBB' s external audit institution or as a partner of the audit institution. Has not served as a member of the senior management of TBB' s consulting firm. | 0 |
| Hung-Sheng Yu | Has five years or more of working experience at a bank and has professional qualifications in business, finance, banking, human resources, etc. | <ol style="list-style-type: none"> Does not have a spouse or relative within the second degree of kinship who is also a TBB' s director. Has not worked at TBB' s external audit institution or as a partner of the audit institution. Has not served as a member of the senior management of TBB' s consulting firm. | 0 |

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| Sui-Ying Wang | She has been in public equity management at the Treasury Department of the Ministry of Finance for many years and has majors in administrative management, insurance, asset management and risk management. | <ol style="list-style-type: none"> 1. Does not have a spouse or relative within the second degree of kinship who is also a TBB' s director. 2. Is not an employee at TBB or any of its subsidiaries. 3. Has not worked at TBB' s external audit institution or as a partner of the audit institution. 4. Has not served as a member of the senior management of TBB' s consulting firm. | 0 |
| Ho-Chyuan Chen | He is a professor of the Department of Economics of National Chung Cheng University and a director of South China Financial Holdings. He has professional qualifications in banking, accounting, finance, risk management, economics and law. | <ol style="list-style-type: none"> 1. Does not have a spouse or relative within the second degree of kinship who is also a TBB' s director. 2. Is not an employee at TBB or any of its subsidiaries. 3. Has not worked at TBB' s external audit institution or as a partner of the audit institution. 4. Has not served as a member of the senior management of TBB' s consulting firm. | 0 |
| Tzu-Hao Tsa | Has served as an associate professor at the Department of Quantitative Finance, National Tsing Hua University, and concurrently as a bank director for more than two years, with professional qualifications in business, finance, banking, etc. | <ol style="list-style-type: none"> 1. Does not have a spouse or relative within the second degree of kinship who is also a TBB' s director. 2. Is not an employee at TBB or any of its subsidiaries. 3. Has not worked at TBB' s external audit institution or as a partner of the audit institution. 4. Has not served as a member of the senior management of TBB' s consulting firm. | 1 |
| Kuo-Chang Huang | More than five years of working experience in banking, with professional qualifications in banking, accounting, finance, risk management, etc. | <ol style="list-style-type: none"> 1. Does not have a spouse or relative within the second degree of kinship who is also a TBB' s director. 2. Has not worked at TBB' s external audit institution or as a partner of the audit institution. 3. Has not served as a member of the senior management of TBB' s consulting firm. ° | 0 |
| Che-Nan Wang | Has served as a bank director for more than eight years and has professional qualifications in business, finance, banking, and human resources. | <ol style="list-style-type: none"> 1. Does not have a spouse or relative within the second degree of kinship who is also a TBB' s director. 2. Is not an employee at TBB or any of its subsidiaries. 3. Has not worked at TBB' s external audit institution or as a partner of the audit institution. 4. Has not served as a member of the senior management of TBB' s consulting firm. | 0 |
| Jin-Long Liu | Has served as a professor at the Graduate Institute of Industrial Economics, National Central University; an independent director of a bank for more than four years; a member of TBB' s Audit Committee, Remuneration Committee, Sustainable Development Committee and Digital Transformation Committee with professional qualifications in business, economics, finance, banking, etc.; and is not in any circumstances under Article 30 of the Company Act. | <ol style="list-style-type: none"> 1. Dose not or the spouse or relative within the second degree of kinship thereof does not hold TBB' s shares by themselves or by nominee arrangement. 2. Does not have a spouse or relative within the second degree of kinship who is also a director. 3. Has not or the spouse or relative within the second degree of kinship thereof has not served as a director, supervisor, or employee at TBB or its affiliates 4. Has not or the spouse or relative within the second degree of kinship thereof has not served at a company with a specific relation with TBB (under Article 3, paragraph 1, subparagraphs 5 to 8 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies) 5. Has not obtained remuneration for providing business, legal, financial, accounting, or other services to TBB or its affiliates in the last two years | 0 |

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| Yung-Cheng Chuang | Has served as the deputy dean of School of Law, Soochow University; is specialized in financial regulations, such as the Securities and Exchange Act, Financial Law, and the Company Act; is familiar with compliance by publicly listed companies, financial consumer protection, securities and futures trading and operation, insurance laws and business in the financial field; is a member of TBB's Audit Committee, Remuneration Committee and Sustainable Development Committee with professional qualifications in banking, securities, insurance, law, etc. and not in any circumstances under Article 30 of the Company Act. | <ol style="list-style-type: none"> 1. Dose not or the spouse or relative within the second degree of kinship thereof does not hold TBB' s shares by themselves or by nominee arrangement. 2. Does not have a spouse or relative within the second degree of kinship who is also a director. 3. Has not or the spouse or relative within the second degree of kinship thereof has not served as a director, supervisor, or employee at TBB or its affiliates 4. Has not or the spouse or relative within the second degree of kinship thereof has not served at a company with a specific relation with TBB (under Article 3, paragraph 1, subparagraphs 5 to 8 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies) 5. Has not obtained remuneration for providing business, legal, financial, accounting, or other services to TBB or its affiliates in the last two years | 1 | |
| Shao-Yuan Chang | Is currently an independent director of TBB; has served as a director of publicly listed companies, the deputy mayor of Tainan City Government, the head of the Finance and Local Tax Bureau of Tainan City Government, the director of the Finance Department of Tainan City Government, and the deputy head of the Finance Department of Tainan City Government; a member of TBB's Audit Committee and Remuneration Committee with the experience of providing consulting service to grass-roots financial institutions and credit cooperatives during his tenure in Tainan City and the professional qualifications in accounting, finance, human resources and administration, and taxation; not in any circumstances under Article 30 of the Company Act | <ol style="list-style-type: none"> 1. Dose not or the spouse or relative within the second degree of kinship thereof does not hold TBB' s shares by themselves or by nominee arrangement. 2. Does not have a spouse or relative within the second degree of kinship who is also a director. 3. Has not or the spouse or relative within the second degree of kinship thereof has not served as a director, supervisor, or employee at TBB or its affiliates 4. Has not or the spouse or relative within the second degree of kinship thereof has not served at a company with a specific relation with TBB (under Article 3, paragraph 1, subparagraphs 5 to 8 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies) 5. Has not obtained remuneration for providing business, legal, financial, accounting, or other services to TBB or its affiliates in the last two years | 0 | |
| Chiou-Mien Lin | Has served as an associate professor at the Department of Real Estate & Built Environment, National Taipei University; concurrently as a supervisor of the Chinese Institute of Land Appraisal and the Land Reform Association for a long time; a member of the Urban Renewal, Land Price and Standard Land Price Committee of the city or county government; has engaged in land appraisal and urban renewal for a long time; a member of TBB' s Audit Committee and Remuneration Committee with professional qualifications in real estate appraisal, law, etc.; not in any circumstances under Article 30 of the Company Act. | <ol style="list-style-type: none"> 1. Dose not or the spouse or relative within the second degree of kinship thereof does not hold TBB' s shares by themselves or by nominee arrangement. 2. Does not have a spouse or relative within the second degree of kinship who is also a director. 3. Has not or the spouse or relative within the second degree of kinship thereof has not served as a director, supervisor, or employee at TBB or its affiliates 4. Has not or the spouse or relative within the second degree of kinship thereof has not served at a company with a specific relation with TBB (under Article 3, paragraph 1, subparagraphs 5 to 8 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies) 5. Has not obtained remuneration for providing business, legal, financial, accounting, or other services to TBB or its affiliates in the last two years | 0 | |